

**DEPARTMENT OF PUBLIC WORKS
PERSONNEL POLICIES 2007**

Personnel Policy #9

ADOPTED BY THE BOARD OF PUBLIC WORKS ON JUNE 20, 2007

TO ALL EMPLOYEES OF THE DEPARTMENT OF PUBLIC WORKS

SUBJECT: EQUAL EMPLOYMENT OPPORTUNITY

The Board of Public Works recognizes that illegal employment-related discrimination cripples its victims, bankrupts the taxpaying public, and places undue stress on our entire society.

To guard against job discrimination, the Board commits itself to merit principle employment, and insists that all employment decisions be job-related.

The Office of Management Employee Services (OMES) shall be responsible for coordinating the administration of all equal employment opportunity issues.